

**Equality, Diversity, & Inclusion Sub-Committee – Outstanding Actions**

No.	Date	Item	Action	Officer(s) responsible	To be completed/ progressed to next stage	Progress Update
23/01	4 Sept 2023	4	An update on the Tackling Racism Taskforce recommendations to be included as a standing item.	Chief Operating Officer	Completed	The EDI Officer (Service Delivery) has chased the TRT Recommendations with the various departments the actions were attributed to and has produced an update report for the EDI Sub-Committee ahead of the meeting in December.
23/02		5	Officers to provide clarification on Women in Finance	Chief Operating Officer	Completed	<p>EDI Officer (Service Delivery) has contacted the HM Treasury Women in Finance Team and has received clarification on this charter.</p> <p>The response from the HM Treasury Women in Finance Charter is as follows:</p> <p>As you know, a fundamental principle of the HMT Women in Finance Charter is that individual signatories are best placed to make the right decisions for their business. Due to this, the Charter has adopted a flexible approach which recognises the diversity of the sector and allows each signatory to set its own definitions and targets.</p> <p>So, in line with the approach outlined above, it is for the City of London Corporation to identify what part of its workforce falls in scope of its Charter commitments.</p>

23/04	5	Officers to confirm whether gender reassignment would continue to be part of Stonewall Diversity Champions activities	Chief Operating Officer	Completed	EDI Officer (Service Delivery) contact Cecily Stevenson the account manager at Stonewall and she issued the following response:  In our Diversity Champions scheme, we provide guidance on a range of topics relating to LGBTQ+ inclusion. This includes support and guidance on trans and non-binary inclusion in the workplace, which will touch on areas relating to the protected characteristic of gender reassignment in the Equality Act 2010.
23/05	5	An update report on the EDI charters to be received at the December meeting of the Sub-Committee	Chief Operating Officer	Completed	EDI Officer (Employment) has written a new report on the EDI Charters with updated information.
23/06	6	Officers to submit a report to Policy & Resources with a business case for funding to advertisement for the EDI consultation	Chief Operating Officer	Not Completed	Chief Operating Officer had left the City Corporation due to an organisational structure change.
23/07	9	Chief Officers to attend future meetings to provide updates on the Tackling Racism Taskforce recommendations	Chief Operating Officer	Not Completed	Chief Operating Officer had left the City Corporation due to an organisational structure change. However, EDI Officer is working with senior managers and Chief Officers across all departments to ensure the TRT Recommendations are implemented.